

# **FLOOD YOUTH LEADER**

## **EXPECTATIONS AND TIME COMMITMENT**

### **Time Commitment**

#### **1. Contact Work – 1 hour, a week**

The purpose behind contact work is to reach students where they are. FLOOD Youth doesn't exist if we as leaders aren't spending quality time with kids. There are two different avenues for this: 1. Hanging out with kids that we get to know and consider our close friends (Jesus spent more time with James, John, and Peter). 2. We should also be seeking out new kids on a weekly basis.

#### **2. Sunday Gathering – 2 hours, on Sundays**

The purpose of our Sunday Gathering is two fold. First, to connect students back to Jesus through teaching, testimonies, and thoughtful spiritual exercises/activities. Secondly, you need regular interaction with a faith community just like our students. Please plan on being at every Sunday gathering for students, as well as, attending one for your own spiritual formation; If you are going to miss a Sunday, please notify us 48 hours in advance (except for emergencies) out of respect for our team and the students

#### **3. Midweeks/Small Groups – 2.5 hours, a week**

The purpose of Midweek small groups is to have time to talk about God and life in a safe environment. It's a time to get real and for them to share what's really going on in their lives. This will most likely not happen right away. Trust must be built and that may take a matter of days or even years. For most kids, what they say to you will be the only time they feel is safe enough to be vulnerable. This means that you will most likely be the only adult hearing him or her.

#### **4. Camp – the greatest week and weekend of your life**

Camp is a *crucial* bonding experience for leaders and kids. It is extremely important that leaders set aside this week for the sake of giving their life away for a week so that their camper can experience a fuller and better life. We offer a weekend camp during the winter season and a week long camp during the summer.

#### **5. Leader Meetings/Discussions/Parties**

Teams that play together and plan together stay together. Please make every effort to be a part of our Team meetings, every so often discussion groups, fun parties and trainings throughout the year

#### **6. Flood Family Rally – Usually in the month of March**

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This is one of the greatest weekends that we have. All of the leaders from throughout FLOOD Church come together and spend the weekend hanging out and feeding our souls. It's amazing - put it in your calendar right now!

### 7. Events – 1 per Quarter

We want to have events that fulfill a purpose. So, whether it's serving the poor, getting behind a cause, being active or just having fun, we want to create space and opportunities for relationships and life change to happen.

### 8. Length of commitment – 1- 2 years Minimum

Our hope is that you would serve for two years because it may take at least 6 months to a year for you to really get to know students. It may take less, it may take more, but by signing this commitment, you are saying that you will be here in San Diego for 1-2 years. You are making a commitment to be here, be present, and be invested.

## Leader Expectations

1. **Jesus Take the Wheel** - Have a Personal, Growing Relationship with Jesus Christ (on the integrity statement)
2. **Check your Knee-mail:** – Strive to be a prayer warrior by praying for our team, our students, our families, our ministry and the Flood community on a consistent basis
3. **Who's Sharpening You?** - Be a part of a life group/accountability relationship with peers
4. **Act Your Age** - Commit to being a leader first and friend second in your relationships with students.
5. **No Romeo and Juliet Allowed** - Commit to not pursuing any romantic involvement with any student in our program whether it be of writing, texting, physical or emotional nature. Relationships with other adult leaders is allowed, as long as, it does not hinder or cause drama while working with students. Best policy is to not be alone ever with a student of the opposite sex.
6. **What Happens at Group, Stays at Group** - You set the example of not gossiping for the group. The key thing in any relationship with anyone is trust. Without trust it's hard to have a great relationship
7. **Early Bird Catches the Student** - Be on time for everything we do....some of the best youth ministry occurs before and after our regular programming.
8. **Ain't Nobody Got Time for That!** – Quickly diffuse conflicts, whether they are with one another, a student, a parent or between two students
9. **Keep an Eye Out** - Become an active observer and listener when engaging students and families. Most communication is non-verbal and it's what people don't say that speaks the loudest.
10. **Be an Includer** – Engage newcomers and make them feel like they are instantly a part of the group.
11. **Have Fun** - Youth ministry is meant to be fun and bring you joy....if it doesn't the students will know!